

Annual Meeting- February 7, 2010

Business Meeting Agenda

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CHANGES IN TERMS OF CALL FOR ASSOCIATE PASTOR AND PASTOR

As an item for discussion and vote at the Annual Meeting, Session forwards to the Congregation the following recommendations from the Administration Committee: (A) To change Associate Pastor Marie Mickey’s salary from (2009) \$33,619 to (2010) \$36,283 and her housing from (2009) \$16,810 to (2010) 17,146, with mandatory adjustments in tax and benefits accordingly; and (B) To maintain, during 2010, Pastor Ted Foote’s 2009 level of salary (\$56,194), housing (manse rental value: \$19,478), and related benefits, while adding 3 weekdays of Continuing Education (increasing the CE total from 2 Sundays and 12 other days to 2 Sundays and 15 other days).

VOLUNTEER OF THE YEAR PRESENTATION

CLOSING PRAYER

ADJOURNMENT

First Presbyterian Church Staff Roster

Rev. Ted Foote, Pastor

Rev. Marie Mickey, Associate Pastor

Jane Van Valkenburg, Director of Music

Pam Engler, Director of Educational Ministries

Ina True, Accounting Assistant

Joshua Farmer, Administrative Clerk

Sam Humphries, Director of Youth Ministries

Kelli Mock, Youth Ministries Intern

Grace Jeon Kim, Director of Children's Ministries

Whitney Connaughton, Children's Center Director

Jon Henson, Open Door Musician Coordinator

Patricia Marsh, Custodial Staff Supervisor

Celia Luvian, Custodian

Arthur Middleton, Custodian

Joyce Nutall, Custodian

ELDERS & COMMITTEES, 2010

CLERK OF SESSION

Karon Mathews (Class of 2011)–

ADMINISTRATION

Gloria Schwind (2010)

Rick Avery (2011)

Walter Buenger (2012)

CHRISTIAN EDUCATION

Jennifer Humphries (2011)

Gail Kendall (2011)

Sally Kate Humphries (2011)

EVANGELISM and MEMBERSHIP

Mark Tjoelker (2010)

Bookman Peters (2012)

MISSION

Holley Mohr (2010)

Janice Haverland (2011)

Roger Reese (2012)

PROPERTY

Bill Fisher (2010)

Eugene Voelkel (2010)

Bob Carrigan (2011)

Michael Wesp (2012)

STEWARDSHIP and FINANCE

Wayne Hayenga (2010)

Richard Phelps (2010)

Fred Anderson (2011)

Trish Burk (2012)

WORSHIP

Charles Samuelson (2011)

Melissa Gathings (2012)

DEACONS & COMMITTEES, 2010

COMMUNITY SERVICES

Molly McDaniel (2010)

Nancy Robertson (2010)

Judy Jordan (2011)

Cindy Marcotte (2011)

Kathy Burdett (2012)

Janice Sahn (2012)

COMGREGATIONAL CARE

Gary Fry (2010)

David Pullen (2010)

Robert Linnstaedter (2011)

Cheryl Turney (2011)

Mike Downey (2012)

Jimmie Homburg (2012)

FELLOWSHIP

Shelley Nemece (2010)

Rick Page (2010)

Briana Criaco (2011)

Jeff Stark (2011)

David Acker (2012)

Linda Witherite (2012)

Pastor's Report for February 7, 2010, Annual Meeting

Dear First Presbyterian Members and Friends,

Over the twelve months of 2009, related to the ministry of Jesus Christ through this congregation, much challenging, sad, interesting, positive, and powerful has occurred.

Rather than listing those relationships, events, and developments which I personally recall and run the risk of failing to include someone else's different choices, the following paragraphs look beyond 2009 to 2010 and beyond.

I have said to staff, Session, Diaconate, and committees, that every day when thinking about ministry and First Presbyterian Church, some thought needs to be given both to the immediate present AND to the near and more distant future. EVERY DAY that's the necessary and urgent approach.

Ministry takes many forms: (to name three) organizational, programmatic, and relational. Organized groups brain-storm, schedule, plan, carry out, and evaluate programs. This includes people; and relationships may originate from persons meeting and becoming acquainted through group events. *For the church to experience meaningful ministry to a greater extent, including numerical growth, the degree to which we meet, become acquainted, and grow mutually in relationships can only increase if we are intentional and focused on such possibilities and opportunities.* Occasional and random welcoming and casual nods of acknowledgement are not enough for the "body / faith community" to grow and strengthen short-term or long-term.

In *The Gift of Change*, author Marianne Williamson asserts:

We are being challenged by world events, by the tides of history, to develop a more mature consciousness. Yet we cannot do that without facing what hurts. Life is not a piece of tragic fiction, in which at the end of the reading we all get up and go out for drinks. All of us are actors in a great unfolding drama, and until we dig deep, there will be no great performances. How each of us carries out our role will affect the end of the play. (p.3)

The Church belongs to God. This local "sector" of God's Kingdom (or Commonwealth) has challenges and opportunities aplenty for the Presbyterian branch of our Lord's family. The Session and Diaconate are growing in their awareness of those challenges and opportunities. They are praying for and will be soliciting the participation of the congregation as we are led in the way and spirit of Jesus Christ.

As in days past, God will bless and multiply grace among us presently and in days to come.

With gratitude for the opportunity to serve with you, Ted V. Foote, Jr.

Ted, Marie, fellow Session and Diaconate members, and the congregation give thanks to God for the faithful service of the Elders and Deacons of the Class of 2009:

Elders

Ron Douglas

Ed Funkhouser

Ruby James

Fain McDougal

Susan McGrail

Priscilla Meserole

Nancy Self

Carl Van Valkenburg

Deacons

Lynn Adams

Esther Carrigan

Pete Criaco

Leigh Gathings

Florence Peters

Imogene Veters

We give thanks to God for you and your discipleship and leadership! We give thanks to you for answering our Lord's call to serve in this way, as you have so faithfully done!

CLERK'S REPORT
Annual Report
January 2009– December 2009
Clerk of Session - Karon Mathews

BEGINNING TOTAL MEMBERSHIP, January 2009 = 505

Baptized

Child - 8
Adult - 0

Membership Gains - 22

Membership Losses - 55

Memberships Transferred and Removed from Inactive Church Roll – 10
Memberships Transferred and Removed from Church Roll – 7
Memberships Removed from Church Roll – 30
Deaths - 8

ENDING TOTAL MEMBERSHIP, December 2009 = 472

MEMBER CENSUS

Age Distribution

25 & Under	66
26-45	71
46-55	71
56-65	74
Over 65	<u>190</u>
Total	472

Gender

Female	278
Male	<u>194</u>
Total	472

This report is compiled with the invaluable assistance of Ruby James who continues to answer my questions and serve as a tremendous resource for me!

FPC FOUNDATION REPORT
For Fiscal Year July 1, 2008 to June 30, 2009
Creighton Miller, President
Judith Childs, Treasurer

Major objectives of the Foundation include managing the congregation's bequest funds effectively and encouraging additional bequests.

- Invested assets decreased from \$2,913,633 on July 1, 2008 to \$2,380,282 on June 30, 2009, but increased to \$2,700,587 at year's end December 31, 2009 in the Foundation's major investment account, managed by the Texas Presbyterian Foundation. This reflects recent poor performance by the investment markets. We have a conservative balanced portfolio; therefore, the decline we've incurred is far less than we would have experienced with an all-stock portfolio of investments.
- Additional invested asset balances at fiscal year end in separate accounts supervised by the Foundation include \$46,663 in the Concerts on Carter Creek Fund (from John Ott's estate), \$23,533 in a fund created by John and Phyllis Lee, and \$49,732 in the Aline Brogdon Endowment Fund.
- Contributions made by the Foundation to the church will decrease from \$133,000 in calendar year 2009 to \$119,700 in calendar year 2010, paid quarterly in the amount of \$29,925. The Session determines how these funds are used to further the mission of the church. By the end of 2010, the Foundation will have contributed more than \$3,000,000 in bequest funds to the Church since it's establishment in 1984.
- A new fund, The Erin Buenger Fund, was established to support Youth Programs at FPC, Bryan. Contributions to this new fund are strongly encouraged.
- In 2010, the Session began re-payment of the \$130,000 loan from the Foundation made in order to carry out necessary capital renovations. This loan partially accounts for the asset balance decrease indicated above.
- Members of FPC are encouraged to consider contributing to the Foundation, and including the Foundation in their wills.

Foundation Board members include: Charley Bankston, Mary Helen Bowers (Secretary), Judy Childs (Treasurer), Harry Green, Fain McDougal, Susan McGrail (replaced Carlton Stolle), Creighton Miller (President), Haskell Monroe, and Rose VanArsdel

FIRST PRESBYTERIAN CHURCH OF BRYAN
COMMUNITY SERVICES COMMITTEE
ANNUAL REPORT
2009

Moderator: Esther Carrigan
Vice-moderator: Nancy Robertson
Secretary: Molly McDaniel

Community Services Committee (CSC) meets the first Sunday of each month (except for July and December this year) following church services in the Library. We welcome and encourage members of our church congregation to join us as Members-At-Large.

Committee Highlights for 2009

- Continue work to regularly communicate and advocate for our community organizations. Community Organizations and Committee Liaisons are:
 - Habitat for Humanity: Judy Jordan
 - Health for All: Molly McDaniel
 - Twin City Mission/Phoebe's Home: Nancy Robertson
 - Hope Pregnancy Center: Imogene Veters
 - Brazos Church Pantry: Imogene Veters
 - Still Creek Ranch: Leigh Gathings
 - Project Unity: Imogene Veters
 - Prenatal Clinic: Cindy Marcotte
 - PW Christian Community Services: Sherrell Phelps
- Brainstormed new promotional ideas for our organizations, including the Mini-Missions Fair to be coordinated with the Fellowship Committee and scheduled to coincide with the Annual Congregational Meeting in February 2010
- Actively participated as a committee in the Presbytery-wide day of service in August, which became the FPC Garage Sale to benefit the Twin City Mission
- Continued usual special projects that had proven successful in 2008, for example, Anson Jones school supplies drive and expanded the Christmas Angel Tree to include one for nursing home residents and one for Twin City Mission
- Submitted a flat budget request for 2010 to the Stewardship and Finance Committee, requesting only that there be no further decreases for 2010 since our community organizations had experienced a 12.1% reduction in funding from 2007 to 2009

Committee Members: Judy Jordan, Molly McDaniel, Nancy Robertson, Ellen Nemec, Cindy Marcotte, Mike Downey, Gary Fry, Imogene Veters, Leigh Gathings, Sherrell Phelps, Marie Mickey, Esther Carrigan

CONGREGATIONAL CARE COMMITTEE

David Pullen, Florence Peters, Co-Moderators

2009

The Congregational Care Committee provides an organized way of caring for members by nurturing the body, mind, and spirit in health and illness, equipping members to intentionally care for each other and their families through prayer and demonstrated compassion. The committee helps members to experience the love of Christ, to feel connected as a church member, and to be nurtured in the Spirit through consistent and regular care through the following ministries:

BUNDLE OF JOY

- Delivered handmade receiving blankets to welcome new babies of church members and their families. Blankets were distributed in honor of new babies and grandbabies.

CARE CARDS

- Volunteers sent care cards (*i.e.* welcome, get-well, sympathy, thinking-of-you) to members and friends of the congregation during times of crisis, distress, celebration, etc. "Missing You" cards were sent and calls were made to check on the status of those with several weeks of absence. The committee wishes to thank Mary Alice Hall for her dedication to this ministry.

CARE TEAM

- This team, currently 9 volunteers strong, reaches out to church members who are place-bound, residing in assisted living facilities or nursing homes, hospitalized, or in bereavement through regular personal visits and phone calls. Training and in-service meetings are held monthly.

LOAVES AND FISHES

- Coordinated meals and/or food on short notice for members in various situations (*i.e.* hospitalized, deaths, new baby, illness, etc.).

M.A.S.H. (Make A Soldier Happy)

- Assembled two care packages of homemade cookies, drink packets, cards, and thank-you notes contributed by the congregation (individuals, small groups, church school and youth classes) to members/friends of the congregation actively serving in the armed forces overseas.

NEW MEMBER SUPPORT

- Loaves of bread were made and presented to new members as welcome gifts when they joined the church..
- Two new member dinners were held to welcome new members. Food, fellowship and a chance to become better acquainted was the purpose of these gatherings. The fall gathering was combined with the Youth Thanks Giving Dinner and was very well attended.

PRAYER CHAIN

- Over 130 pray-ers participate in this confidentially-managed daily program via email. Prayer chain participants receive a blind copy of submitted prayer requests. Members submit prayer requests to the coordinator who sends out requests on a daily basis. In addition, a member and/or members and their family (in alpha order) are prayed for each day of the year. A different church group is identified and prayed for each week.

UPPER CRUST/DAY TRIPPERS

- Older adults gathered each month for fellowship theme lunches, various activities, and field trips. Programs included musical interludes, words of wisdom from Bill Klemm on his book *Blame Game*, history lessons of Brazos County, and the restoration of the stained glass windows of St. Andrews Episcopal Church. This group has proven to be of vital importance to those attending.

The Daytrippers most recently enjoyed a trip to Jefferson, Texas and celebrated the holidays with a stay in the Historic Jefferson Hotel, an afternoon on Caddo Lake aboard the Graceful Ghost, a steam powered paddleboat, and a ride on the holiday train.

The Congregational Care Committee recognizes and thanks Florence Peters for providing leadership to this committee as a Deacon for the past three years and continuing to lead Loaves and Fishes in 2010.

Betty Reed served our congregation for many years seeing that each Upper Crust luncheon was brightly decorated and tables prepared. She retired from those duties this year. Her work helped make each luncheon a special occasion. Thank you, Betty, we look forward to your continued presence at Upper Crust.

As moderators this year, we would like to express our sincere thanks and gratefulness for all of the committee members for their devotion to our congregation.

Respectfully,

David Pullen, Florence Peters, Co-Moderators

2009 Committee Members:

Karen Berg--
 Adelle Hedleston
 Alice Johnson
 Phyllis Lee
 Betty Mahoney
 Priscilla Meserole
 Diane Norman

Shelly Nemec
 Cheryl Page
 Cheryl Turney
 Robert Linnstaedter
 Gary Fry

Committee helpers
 Mary Alice Hall-care cards
 Betty Reed – Upper Crust arrangements

Florence Peters
 David Pullen

Fellowship Committee- 2009 Annual Report

The Fellowship Committee promotes kinship among church members of all ages through recreation and meals. The Fellowship Committee provided or assisted with the following activities in 2009:

FEB 8	Annual meeting
APR 16	UCM dinner
MAY 10	Muffins for Moms
JUNE 21	Pastries for Pops
JULY 5	Calvin 500 th birthday celebration
SEPT 13	Rally Day
SEPT 13	UCM dinner
OCT 11	Fajita Fest
NOV 9	Birthday Celebration
DEC 20	Caroling and sandwich supper
DEC 24	Cookies and Punch

2009 was a successful year for the Fellowship Committee. We give thanks to God for the support of the congregation, and we look forward to another successful year of food, fellowship and fun.

Co-Moderators: Shelley Nemec and Lynn Adams

2009 ANNUAL REPORT FOR ADMINISTRATION COMMITTEE

During 2009, the committee considered a number of items as follows:

Appointment and follow up of two people for the administrative clerk position

Review of position description and evaluation of youth minister intern in concert with the CE Committee

Inquiry and resolution of issues concerning vacation pay, worker's compensation, staff benefits, and pastoral terms of call

Carried out annual evaluations of pastors and staff

Consideration and strengthening of program to maintain church web site

Oversight of first steps in updating church computers and network

Reviewed with treasurer and monitored the results of hiring a financial assistant to bring accounts up to date

Reviewed custodial arrangements for the church

Recommended to Session the names of elders to serve as commissioners to Presbytery meetings

Reviewed and made recommendations to Session for Parrish associates

Reviewed recommendations on Open Door musicians

Prepared draft budget for 2010 for Personnel and Operations sections

Assisted and responded to church staff retreats

Updated church Operations Manual

Christian Education Annual Report 2009

The Christian Education committee planned a Teacher Appreciation event for all the church school teachers, helped with Vacation Bible School theme “Discovery Canyon”, organized the Prayer Partner Program and sponsored the Fall Festival for our families and our surrounding community.

The following is a list of the Christian Education Subcommittees with their responsibilities and accomplishments for 2009.

Early Childhood Subcommittee

- Oversaw the operation of the Children’s Center
- Pre-school Sunday School
- Church Nursery

Elementary Subcommittee

- Church School Classes
- Wednesday Night “Way of the Child” Class
- “Let’s Do It” Mission Weekend
- “In Remembrance of Me” Class (Lord’s Supper)
- “Learning to Use My Bible” Class
- “From Good Friday to Easter” observance
- Carpenter’s Kids
- Older Elementary Fellowship
- Christmas Gift Making Workshop

Youth Subcommittee

- Church School
- Mid-Week Bible Study
- Confirmation Class
- Sponsored the first ever “What’s Your Mission?” Weekend
- Conducted an Easter Sunrise Service
- Mo-Ranch Mission Weekend
- Thanksgiving Dinner
- Conclaves and Mo-Ranch Conferences – Mo-TLC, Youth Celebration and Junior High Jubilee
- Mother’s Day/Father’s Day observances
- Held a neighborhood food drive for the Church Food Pantry
- Ranger’s Game and Christian Concert in Dallas and Worship/Sunday School with youth at Preston Hollow Presbyterian Church
- Led worship for First Presbyterian Church in Calvert
- Joint party with the Seeker’s Adult Church School Class
- CROP Walk
- Water Day with Covenant Presbyterian youth
- Served meals at Twin City Mission
- Assisted with a bingo tournament at St. Joseph’s Manor

College Subcommittee

- Care packages for college students during finals
- Valentine's Day treats
- Birthday cards and gift cards
- Hosted Presbyterian Aggie Welcome at A&M in August with Covenant Presbyterian Church and United Campus Ministry (UCM)
- Provided UCM dinners
- Hosted College Student Study Night for Fall Semester
- Hosted students at after church lunches in restaurants

Adult Subcommittee

- Theology Weekend presented by Rev. Burns Stanfield
- Adult Church School
- Special Summer Church School Classes "John Calvin: His Life and Legacy" and "Confirmation for Adults"
- School for Christian Living classes
- Chick Flicks
- Provided recycling centers as an outgrowth of a seminar on environmental issues

Evangelism Committee Annual Report 2009

Purpose. The Evangelism Committee seeks to promote awareness of the mission and presence of First Presbyterian Church, Bryan in the local community and beyond, reaching out to others in the spirit of love in Christ Jesus. To this end, our specific aims are to:

- communicate our church presence and activities in the community
- participate in community events that promote awareness of our church and its mission
- gather the local community in events hosted in our church
- welcome visitors to our church
- integrate visitors and new members into our congregational life

The **Evangelism Committee** seeks to achieve these aims. In 2009, the **Bridge Subcommittee** was formed to identify opportunities and the means to effectively integrate new members into the congregational life of First Presbyterian Church, Bryan.

Accomplishment highlights for 2009

I. Visitor and new member activities

Welcome tables. New Sunday morning welcome tables were designed to enhance how we greet first-time visitors and members. The tables include updated information, new brochures, and visitor nametags. The welcome tables are staffed with volunteers at three key locations in the church.

Visitor contacts. The committee maintains a database of Sunday morning visitors who identify themselves on the welcome forms distributed prior to worship. New visitors are contacted with phone calls by volunteers or staff as needed. In 2009, the committee began a statistical study of visitor and worship attendance.

New member packet. Church information and brochures were revised and updated. The Committee assembled a redesigned information packet to communicate our church activities and opportunities for member involvement.

II. Outreach activities

Fall Festival. The Committee sponsored and helped in hosting the Fall Festival in our Church on Saturday October 31. Invitations were distributed to local elementary schools. The event was a huge success with a large numbers of children and their families participating. Staff members followed up with a written invitation to visit our church.

Brazos Bombers Boofest. FPC Bryan staffed a table and provided information and entertainment at the Brazos Bombers Boofest, Friday October 30, a large community event.

Seminar/workshop series planning. The committee developed a plan for sponsoring and hosting seminars and workshops to bring together church members and the community in an outreach activity. Topics may include finances, gardening, health care issues, among others.

Marketing and advertising. The committee established advertising contacts for print media, including the *Bryan-College Station Eagle* Worship Directory (appearing each Saturday) and the weekly Pastor's column by Pastor Ted Foote. In addition, display advertisements were designed and placed in the *Verizon* telephone directory.

New sign. The Committee assisted the Property Committee in the construction of the new brick church sign on Gordon Street completed in 2009.

Evangelism Committee and Bridge Subcommittee members (2009). *Mark Tjoelker (moderator), Rick Avery, Dave Burdett, Trish Burk, Ted Foote, Bob Marcotte, Allyn Jordan, Judy Jordan, Carl Van Valkenburg, Art Plotts, Murray Milford.* The committee is grateful for the tireless efforts of numerous volunteers and outstanding staff support.

2009 Mission Committee Annual Report

The 2009 Mission Committee was comprised of the following members: Fain McDougal, Chair; Janice Haverland, Secretary; Rev. Marie Mickey, Staff representative; Ruby James; Gladys Wilding; Holly Mohr; Roger Reese; Molly McDaniel and Ernie Wright. Meetings were held on 2/16/09, 8/17/09 and 11/16/09 during which the various requests for funding were evaluated and the following grants were recommended by the Missions Committee and subsequently approved by the Session:

Cho-Yeh Camp and Conference Center.	\$19,500	Capital Campaign
Anson Jones Ballet Folklorico	1,000	Equipment
First Presbyterian Children's Center	1,600	Family scholarship
Austin Presbyterian Theological Seminary	5,000	Funds for Christian Educators
FPC Youth Mission Rally	5,000	Summer mission event
Rev. Whitney Wilkinson	5,000	FPC mission associate Belfast
Princeton Seminary	5,000	Seminary student tuitions
support for Elizabeth Cluff		
Presbyterian Pan American School	4,555	Database system upgrade
Schreiner University	6,000	Scholarship for Pan American
School student		
Presbytery of New Covenant	1,000	Support for International
Seafarer Ministry		
Voices for Children	8,000	Funds for training costs
Habitat for Humanity	10,000	Youth United build
Save Our Streets Ministry	1,750	Support for Children's Ministry
Peace Presbyterian Church	3,400	New church development of
Presbyterian Disaster Assistant	6,000	PC(USA) international disaster
Health For All	3,000	Optometry equipment
Big Brothers/Big Sisters	5,000	Funds for preventative program
TOTAL	 \$ 90,805	
Presbyterian Foundation Funding 2009	\$ 133,000	Contributed \$33,250 quarterly
2010 Mission Committee Carryover	\$ 42,195	

Special Denominational Offerings Included

One Great Hour of Sharing	\$1333.00	
Pentecost Offering	\$691.80 (25% to Pre Natal Clinic)	
Peacemaking Offering	\$825.75 (25% to TAMU Veterans Association)	
Joy Offering (2)	\$2709.74	
	\$2118.00	
FPC Garage Sale Proceeds	\$5,013.00 to Twin City Missions family room furnishings	

Respectfully Submitted,

Fain McDougal,
Chair Missions Committee 2009

Property Committee
Annual Report
January 1- December 31, 2009

Committee make-up: The committee was made up of the following members during 2009:

Bob Carrigan	Cady Engler	Bill Fisher
Keith Halsell	Norm Homburg	Sig Kendall
Jim Nachlinger	Mickey Presley	Eugene Voelkel
Michael Wesp	Andrew Weichert	

We also received a tremendous amount of support from three staff members:

Rev. Ted Foote	Rev. Marie Mickey	Ms. Pat Marsh
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Scope of Responsibility: The scope of the committee consists of oversight of the following areas:

Church building maintenance	grounds maintenance
custodial service	Utilities
van maintenance	manse maintenance

Major efforts & expenditures: The portion of the overall church operating budget allocated to the areas under the purview of the Property Committee in 2009 was \$120,000. Additionally, approximately \$5,800 was used from the building use fund to supplement payment of utilities during the year. This represents approximately 15 percent of the overall church operating budget. The committee members consider the fiscal management of these funds as one of its primary responsibilities for the church. Approximately 50 percent of our budget is spent on utilities. Since utility costs for 2009 were almost \$12,000 less than those incurred in the previous year, we were able to end 2009 with total expenditures being approximately \$13,000 less than budgeted. Additionally, we were able to set aside \$9,000 in maintenance reserves to be applied toward future major system replacements. These reserves are deposited in designated funds in the areas of building maintenance (\$5,000), roof replacement (\$2,000) and van replacement (\$2,000). Approximate expenditures of the Property Committee for each of the past two years are as follows:

	<u>2009</u>	<u>2008</u>
Utilities	\$55,100	\$67,000
Building Maintenance	\$19,400	\$18,000
Grounds Maintenance	\$15,700	\$9,000
Housekeeping	\$6,000	\$4,000
Van Expenses	\$2,800	\$3,000
Sanctuary Lighting Replacement	\$2,600	-----
Refrigerator Replacement	-----	\$3,000
Reserves	\$9,000	\$8,000
Savings	\$12,900	\$12,000

We wish to thank the congregation for its support of our efforts to maintain God's Place of worship.

Respectfully Submitted,

Eugene Voelkel, Moderator

Worship Committee Report 2009

The Worship Committee members for 2009: Lois Basenfelder, Ellie Chesnik, Jimmie Homburg, Jo Monroe, Priscilla Meserole, Charles Samuelson, Ed Funkhouser, Jane Van Valkenburg, Ted Foote.

Ed Funkhouser and Priscilla Meserole co-moderated the Worship Committee for 2009. Our Committee meets the first Monday of the month (or moved to fit schedules).

We oversaw the 4 Lenten lunches (along with Presbyterian Women) and prepared and served a Seder meal before Easter. Lilies adorned our sanctuary for the Easter Service. Ellie Chesnik, Jimmie Homburg and Jo Monroe organized and served two receptions for Concerts on Carter Creek. We Approved baptisms and weddings and sent them to session for approval.

Jane Van Valkenburg, who is an integral part of our committee, planned and executed the music for our Sunday services and planned music programs for the community. Thanksgiving and Christmas services were planned and the sanctuary was decorated for the last three Sundays in December. Poinsettias (pink) were used for December 13th and then they were distributed by the carolers to home bound members; a single white floral arrangement was placed in the sanctuary for December 20th, and white poinsettias decorated the chancel for Christmas Eve.

Respectfully submitted,

Priscilla Meserole, Co-Moderator
2009

Concerts on Carter Creek 2009 Annual Report

Since its inception in the 1980s, Concerts on Carter Creek has been a major community outreach of First Presbyterian Church. The free programs offered by the series underscore the value that this congregation places on God's gift of music. The church opens its doors and its arms to the community in offering not only an evening of music, but childcare and often a reception. People of all backgrounds who might otherwise never enter our building are drawn to spend an hour or two in the beauty and serenity of our sanctuary. It is our privilege to share such a gift with our community.

Concerts on Carter Creek has also served through the years as a showcase for local musicians. The series has always been supported outside the regular church budget. A gift from the John G. Otts Foundation has provided funds through the years. In 2005, an opportunity for music lovers to support the series was established. The 2009/2010 season marks the third year in a row that a generous grant from the Gilbert and Thyra Plass Arts Foundation has increased the funding and made it possible to more fairly compensate local professional musicians when they are involved in concerts.

Because the series operates on an academic calendar, 2009 marked the end of the 2008/2009 season and the beginning of the 2009/2010 season. During that time, Concerts on Carter Creek presented:

- Jan. 4 – La Follia Austin Baroque: Celebrated Baroque Concertos
- Jan. 18 – Community Collection: Local musicians in outstanding performances of rarely-performed chamber works
- April 19 – Bob Leslie and Friends: Organ plus instruments and voices
- May 1 – The Brenham Children's Chorus
- Nov. 22 – Bob Leslie: The Psalmody of John Calvin

All five concerts were successful and well-attended. It is a privilege to continue to offer these programs.

Respectfully submitted:

Jane A. Van Valkenburg
Director of Music Ministries

Finance/ Stewardship Committee

Committee Members: Fred Anderson, Milton Thompson, Ervin Linnstaedter, Rod Thornton, Rose Van Arsdel, Wayne Hayenga, Richard Phelps (Chair).

Responsibilities:

- The Finance/ Stewardship Committee is a committee of the Session responsible for encouraging the use of time, talent, and resources of the congregation in the mission of the church. Mainly, it has supervision of all areas concerning finance of the church.
- It prepares the annual church budget for presentation to the session in the fall of the year.
- It oversees the administration of the budget throughout the year.
- It proposes financial campaigns, as needed.
- It conducts the Stewardship Drive in the fall to provide financial support for the upcoming year's operating budget.

2009 Budget Review:

FPC (fortunately) under-spent the projected "to be spent" figures of the 2009 Budget (\$841,546). Our income totaled, \$764,243. We say fortunately, because part of our projected income included monies beyond individual contributions. These individual contributions, which were designated as "estimated giving," were projected at \$665,000. These monies, as income, totaled \$662,516, or 99.6% of anticipated. This is excellent

2010 Budget:

This budget, as projected, reflects the study, hard work, and financial responsibility of all involved. The amount of \$850, 627 was approved by Session. The numbers in the Treasurer's report will show a projected overall income short fall of approximately \$39,633. Session attached to this approved motion a 6 month review of spending activity for the continuing 2010 figures.

2010 Pledge Drive:

Trish Burk continues her commitment to aid the church in response to grow this program.

Financial Outlook:

I consider being asked to chair this committee an honor and responsible service. I would make a couple of suggestion for future Finance/Stewardship Committee Chairs:

1. Pick your chair in the 2nd or 3rd quarter and let them be exposed to the information and responsibility that goes with the service.
2. Have the budget request from every one on a standard form, with some stats, % estimates, and in an approved state before December 1 so that you do not have to retro vote on staff payroll, etc.

I believe that every person involved with this committee has the church's best interest in mind. I thank everyone for that and look for 2010 to be a banner year for all of our church goals.

Richard Phelps.

TREASURER'S REPORT 2009

As I complete my first year as your treasurer, I must admit that the year has been both enlightening and challenging. I want to thank the past treasurer of First Presbyterian Church, Murray Milford, for his assistance and help during this past year. Ina True, FPC Financial Assistant, and the FPC Staff have worked together to help the Business Office move forward and operate smoothly. Having Ina on the job for the entire year certainly has helped things run efficiently.

At the end of 2009, the financial records of FPC are in good shape. Some former problems have been resolved and all FPC financial obligations are paid in a timely manner. Church members have been very diligent in keeping their "Estimate of Giving" commitments current, and this has been extremely helpful.

As I have mentioned in the past, FPC continues to face problems trying to fund budgets with current levels of income provided to the church. The policy of using oil and gas funds to balance future budgets may not be an option in the years ahead. Other income sources which are available to FPC might need to be considered to meet the monetary obligations of future budgets. This may require FPC to change some of its previous policies regarding how the church pays for its expenditures. All alternatives should be considered in order to keep FPC finances sound.

John Halsell, Treasurer, 2009

First Presbyterian Church – Bryan
2010 Operations Budget - Challenge Proposal

Account #	Title	Category Totals	2009	2010 Challenge
510101	Senior Pastor Salary		\$56,194.00	\$56,194.00
510102	Assoc. Pastor Salary		\$33,619.00	\$36,283.00
510103	Financial Assistant		\$15,000.00	\$19,450.00
510104	Children's Director		\$12,422.00	\$12,670.00
510105	Nursery Attendants		\$8,364.00	\$8,364.00
510106	Administrative Assistant		\$19,301.00	\$19,687.00
510107	Youth Director		\$12,000.00	\$8,400.00
510108	Director of Education		\$33,772.00	\$34,447.00
510109	Director of Music		\$47,461.00	\$48,410.00
510110	Music Substitutes		\$1,000.00	\$1,000.00
510114	Custodian Supervisor		\$25,103.00	\$25,605.00
510115	Custodians		\$25,000.00	\$25,500.00
510116	Youth Intern		\$0.00	\$6,000.00
510117	Open Door Musicians		\$13,000.00	\$13,000.00
		Salaries	\$302,236.00	\$315,010.00
510201	Senior Pastor Housing Allowance – Manse Expenses		\$18,911.00	\$18,911.00
510203	Associate Pastor Housing Allowance		\$16,810.00	\$17,146.00
		Housing Allowance	\$35,721.00	\$36,057.00
510301	Car Allowance/Staff		\$5,000.00	\$5,000.00
510302	Sr. Pastor Car Allowance		\$4,000.00	\$4,000.00
		Car Allowance	\$9,000.00	\$9,000.00
510401	Pension		\$27,878.00	\$29,500.00
510402	FICA		\$35,476.00	\$30,050.00
510403	Medical		\$56,861.00	\$54,950.00
		Church Sponsored Benefits	\$120,215.00	\$114,500.00

510501	Senior Pastor C.E.		\$2,325.00	\$2,325.00
510502	Children's Director C.E.		\$500.00	\$500.00
510503	Youth Director C.E.		\$500.00	\$500.00
510504	Dir. of Education C.E.		\$1,500.00	\$1,500.00
510505	Dir. of Music C. E.		\$1,500.00	\$1,500.00
510506	Assoc. Pastor C. E.		\$1,725.00	\$1,725.00
		Continuing Education	\$8,050.00	\$8,050.00
		SALARIES AND BENEFITS	\$475,222.00	\$482,617.00
		OPERATIONS		
520140	Per Capita to Presbytery		\$3,057.00	\$3,106.00
		Per Capita	\$3,057.00	\$3,106.00
520210	Automobile Insurance		\$1,000.00	\$1,000.00
520220	Church/ Manse – Commercial Multi-Peril		\$20,000.00	\$18,000.00
520250	Umbrella Liability		\$400.00	\$650.00
520260	Workers Compensation		\$8,500.00	\$7,000.00
		Insurance	\$29,900.00	\$26,650.00
520510	Equipment/Office		\$5,000.00	\$4,280.00
520515	Copy Lease Payments		\$21,500.00	\$21,500.00
520520	Office/Copier Supplies		\$12,000.00	\$12,000.00
520525	Postage		\$5,000.00	\$5,000.00
520550	Telephone		\$5,000.00	\$5,000.00
520570	Computer/Office Maintenance		\$2,000.00	\$2,000.00
520610	Meeting Expense		\$200.00	\$200.00
520620	Officer Development		\$300.00	\$300.00
520621	Web Site Service		\$600.00	\$1,320.00
		Office Expense	\$51,600.00	\$51,600.00
		OPERATIONS	\$84,557.00	\$81,356.00
		BUDGETED MISSION GIVING		
530101	Brazos Church Pantry		\$4,302.00	\$4,302.00
530102	Habitat		\$1,808.00	\$1,808.00
530103	Health for All		\$1,947.00	\$1,947.00

530104	Prenatal Clinic		\$2,225.00	\$2,225.00
530106	Still Creek Ranch		\$2,364.00	\$2,364.00
530107	Twin City Mission		\$3,290.00	\$3,290.00
530108	Project Unity		\$3,105.00	\$3,105.00
530109	Phoebe's Home		\$2,457.00	\$2,457.00
530112	Pastor's Discretionary Fund		\$2,243.00	\$2,243.00
530113	Hope Pregnancy Center		\$1,716.00	\$1,716.00
		BUDGETED COMMUNITY MISSION GIVING	\$25,457.00	\$25,457.00
530210	New Covenant Presbytery		\$22,978.00	\$24,294.00
530230	P.O.P. Ministry		\$1,616.00	\$2,106.00
530240	Missionary/Personal		\$816.00	\$0.00
530260	United Campus Ministry		\$25,133.00	\$26,400.00
		BUDGETED PC(USA) RELATED MISSION GIVING	\$50,543.00	\$52,800.00
530400	FPC Children's Center			\$17,304.00
530410	FPCC Scholarships (School)		\$7,670.00	
530420	Teacher Training		\$700.00	
530430	FPCC Custodian (School)		\$8,200.00	
		BUDGETED MISSION GIVING TO FPC CHILDREN'S CENTER	\$16,570.00	\$17,304.00
		ALL BUDGETED MISSION GIVING	\$92,570.00	\$95,561.00
	PROPERTY			
540101	Housekeeping Supplies		\$3,500.00	\$4,500.00
540305	Floor Maintenance		\$2,500.00	\$2,500.00
		Housekeeping	\$6,000.00	\$7,000.00
540201	Contract Mowing		\$13,500.00	\$13,500.00
540202	Supplies		\$1,500.00	\$1,500.00
540203	Tree Maintenance		\$1,500.00	\$2,000.00
		Ground Maintenance	\$16,500.00	\$17,000.00

540301	Heating/Cooling		\$6,000.00	\$7,000.00
540302	General Maintenance		\$9,000.00	\$9,000.00
540303	Major Repairs/Improvements.		\$7,000.00	\$7,000.00
540304	Maintenance Reserve		\$5000.00	\$5,000.00
540306	Roof Reserve		\$2,000.00	\$2,000.00
		Building Maintenance	\$29000.00	\$30,000.00
540401	Church Utilities		\$65000.00	\$57,000.00
		Utilities	\$65000.00	\$57,000.00
540501	Van Maintenance		\$1,500.00	\$2,500.00
540503	Van Replacement Reserve		\$2,000.00	\$2,000.00
		Church Van	\$3,500.00	\$4,500.00
		PROPERTY	\$120,000.00	\$115,500.00
	CHRISTIAN EDUCATION			
550101	Equipment or Repairs		\$1,000.00	\$1,000.00
550102	Leadership Training		\$350.00	\$150.00
550103	Library		\$225.00	\$150.00
550104	Supplies		\$3,200.00	\$3,200.00
550105	Teacher/Leader Resources		\$350.00	\$150.00
550106	Teacher Appreciation		\$500.00	\$500.00
		General	\$5,625.00	\$5,150.00
550112	Early Childhood Curriculum		\$450.00	\$450.00
550113	Nursery Supplies		\$150.00	\$150.00
		Early Childhood	\$600.00	\$600.00
550121	Elem. Bible/Hymnbook Gifts		\$250.00	\$150.00
550122	Elem. Camps		\$700.00	\$500.00
550123	Elem. Curriculum		\$1,425.00	\$1,000.00
550124	Carpenter's Kids		\$400.00	\$200.00
		Elementary	\$2,775.00	\$1,850.00
550141	Youth Summer Camps & Conf.		\$6,500.00	\$6,500.00

550142	Confirmation Class		\$300.00	\$300.00
550143	Youth Curriculum		\$500.00	\$500.00
550145	Graduation Gifts		\$200.00	\$250.00
550146	Youth Retreats		\$2,450.00	\$2,450.00
550148	Youth Fellowship		\$1,050.00	\$1,000.00
550150	Youth Leadership Training.		\$600.00	\$600.00
550151	Triennium		\$0.00	\$2,700.00
550152	College Conf. Scholarship		\$200.00	\$0.00
550153	College Meals		\$600.00	\$500.00
550154	College Curriculum		\$100.00	\$0.00
550155	College Fellowship		\$2,500.00	\$1,500.00
		Youth and College	\$15,000.00	\$16,300.00
550160	Adult Theology		\$1,200.00	\$1,200.00
550161	Adult Curriculum		\$2,500.00	\$2,500.00
550162	Adult Special Speakers/Studies		\$400.00	\$400.00
550164	Parent Education		\$300.00	\$300.00
		Adults	\$4,400.00	\$4400.00
		CHRISTIAN EDUCATION	\$28,400.00	\$28,300.00
	CONGREGATIONAL CARE			
550201	Older Adult Ministry		\$300.00	\$300.00
550202	Adult Programs		\$300.00	\$300.00
550203	Membership-Assimilation		\$300.00	\$300.00
550204	Pictorial Directory		\$300.00	\$300.00
		CONGREGATIONAL CARE	\$1,200.00	\$1,200.00
	FELLOWSHIP			
550302	Student Meals		\$135.00	\$135.00
550303	Fellowship Evens/Meals		\$750.00	\$750.00
550304	Recreation		\$200.00	\$200.00
550306	Paper & Refreshment Supplies		\$1,500.00	\$2,500.00
		FELLOWSHIP	\$2,585.00	\$3,585.00
	EVANGELISM			
550402	Phone Book Directories		\$0.00	\$3,000.00
550403	Pastoral/Programs Ads – The Eagle		\$7,488.00	\$7,600.00

550405	Eagle Religion Page Ad		\$720.00	\$800.00
550406	Verizon Phone Book Ad (Idearc Media)		\$4,548.00	\$0.00
550407	Brazos Valley Area Phone Book Ad		\$2,808.00	\$0.00
550408	Names and Numbers		\$1,045.00	\$0.00
550411	Admin. Committee classified Ads		\$1,500.00	\$750.00
550412	Web Site Development		\$0.00	\$3,000.00
550413	Bridge Subcommittee		\$0.00	\$1,500.00
550414	Projects & Materials		\$1,533.00	\$2,992.00
		EVANGELISM	\$19,642.00	\$19,642.00
	STEWARDSHIP & FINANCE			
550501	Audit		\$2,520.00	\$3,270.00
550503	Every Member Canvas		\$800.00	\$500.00
550505	Bank/Credit Card Fees		\$500.00	\$50.00
		STEWARDSHIP AND FINANCE	\$3,820.00	\$3,820.00
	WORSHIP			
550602	Organ/Carillons Maintenance		\$3,500.00	\$3,500.00
550603	Handbell Supplies Reserve		\$500.00	\$500.00
550604	Piano Tuning		\$800.00	\$800.00
550605	Music – All Choirs		\$2,400.00	\$2,400.00
550606	Communion		\$550.00	\$550.00
550607	Candles		\$500.00	\$300.00
550608	Children’s Summer Music		\$600.00	\$600.00
550609	Equipment		\$500.00	\$500.00
550610	Instrumentalists		\$2,750.00	\$2,750.00
550611	Copyright License		\$350.00	\$380.00
550613	Music Director’s Fund		\$800.00	\$800.00
550614	Flowers		\$300.00	\$300.00
		WORSHIP	\$13,550.00	\$13,380.00
		GRAND TOTAL	\$841,546.00	\$844,961.00

First Presbyterian Church – Bryan, Texas

2010 Budget Payment Proposal

	2009	2010
Estimate of Giving	\$665,000.00	\$644,413.00
Identifiable Giving	\$54,546.00	\$45,000.00
Loose Plate	\$7,000.00	\$7,500.00
Interest Income	\$15,000.00	\$15,000.00
Astin Trust	\$30,000.00	\$25,000.00
Oil and Gas Income	\$70,000.00	\$40,000.00
FPC Foundation Funds		\$25,000.00
Total	\$841,546.00	\$801,913.00

*Anticipated Savings from Senior Pastor's Housing Allowance: \$10,000.00

PRESBYTERIAN WOMEN
Annual Report
January 2009 – December 2009
Keith Halsell

The fiscal year of the PRESBYTERIAN WOMEN runs September through August; therefore, the January through August portion of this report is credited to Priscilla Meserole, PW Moderator 2008-2009.

All women of First Presbyterian Church, Bryan, are considered members of PRESBYTERIAN WOMEN and are invited to participate in all their activities.

As Presbyterian Women, we commit ourselves:

- To nurture our faith through prayer and Bible study
- To support the mission of the church worldwide
- To work for justice and peace, and
- To build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

The choice of six different "Circles" is offered to women in First Presbyterian Church. Each CIRCLE is composed of a group of like-minded women in our church who meet once a month; to foster and grow their beliefs through worship, study, fellowship and outreach. Presbyterian Women of FPC also are active in various other ways, including volunteering their time and talents to church activities, community outreach and cultivating their faith through Bible studies and Christian service. Among the various groups and activities that the PW support (both financially and physically) are: the Brazos Church Pantry, Habitat for Humanity, R.S.V.P., the Prenatal Clinic, the Seafarer's Christmas Gift Boxes, Still Creek Ranch, Twin City Mission, United Campus Ministry, the Salvation Army, Phoebe's Home, International Student Dinners, FPC Youth and the Lion's Club "eyeglasses for the needy" project.

As 2009 began, Beverly Spencer, one of our own Presbyterian Women, was installed as Moderator of the PW Presbytery – quite an honor for our church. And, in April of 2010, Beverly Spencer and all women of FPC will be preparing and hosting the Spring Gathering of Presbyterian Women of New Covenant Presbytery. During the year 2009, PW assisted with and contributed to the FPC parlor renovation project; enjoyed a Spiritual Retreat at The Nest in March; prepared and served Lenten lunches during the Easter season; celebrated with a Birthday Offering Tea in April (raising money for mission projects both overseas and in the United States); participated in Mo Ranch workshops; served as hostesses for special celebrations and memorial services; hosted a Bible study for women from our cluster and enjoyed the annual PW Fall Gathering in August (new officers were installed); had a Thank Offering luncheon in November (where the "Least Coin" offering was collected to help with Presbyterian missions worldwide); and hosted a weekly Bible study for women in our community. PW are also extremely active in the main-stream activities within the church, serving as Elders, Deacons, Sunday school teachers, choir members and in various capacities as church volunteers.

The PRESBYTERIAN WOMEN of First Presbyterian Church, Bryan, are an active, caring group of women who contribute in many ways to the rich heritage of this church and find meaning in seeking ways to further their faith together.